







Rick Phillips

Assistant Vice President
Military and Government
Business
Atlas Van Lines Inc.







French ambassador to New Zealand, Jacques le Blanc.

Statement to the press before Frances' nuclear weapons test in the Pacific.

"I do not like this word "bomb". It is not a bom It is a device that explos







David Miller, US DOE spokesperson, on protecting yourself from nuclear radiation

"All you have to do is go down to the bottom of your swimming pool and hold your breath"







General George S. Patton instructions on where to find the battle.

"Just drive down the road until things starblowing up"







Industry Changes

- Business and customer models are changing
 - ■National and GSA customers look more like COD







Industry Changes

- Families First is going to represent the first major change in the way industry has done business with the DoD in over 20 years
 - □Industry will have to re-think
 - Business Models
 - Customer Models







Supporting Military Families Changing Business Models

- Business will no longer be given out solely on price
 - ☐Tariff 400NG
 - Similar to 400N
 - No "Me Too"
 - ☐ Full Replacement Valuation
 - ■No cycling of LOI's
 - No second chance for poor performance







Supporting Military Families Changing Business Models

- Families First will be a consumers driven program
 - □70% quality performance
 - □Customer Satisfaction
 - ■TOS says one time placement
- Military Families, looking more like a National Account Families







Supporting Military Families Changing Customer Models

When we leave the house our performance is being scored.....

- □ Professionalism
- □Quality
- ■Overall expectations of the move
- Just like a National Account, every move is being evaluated
 - ■That evaluation affects our business







Personal Property Shipment

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Question 4: Evaluate services provided at origin such as the quality

Question 5: Evaluate services provided at origin such as the care, courtesy and attitude of the loading

Question 6: Evaluate how satisfied you were with the timeliness of the pickup of your personal property by the TSP (carrier):

Question 7: Evaluate services provided at destination such as the care, courtesy and attitude of the crew at unloading and unpacking:

Question 8: Evaluate how satisfied you were with the timeliness of the delivery of your personal property by the TSP (carrier):

Excellent — 12 Points

Good — 9 Points

Satisfactory — 6 Points

Poor — 3 Points

Unsatisfactory — **0 Points**







Personal Property Shipment

Survay

Question 9: Evaluate your overall satisfaction with the moving company's timeliness, professionalism and responsiveness in all phases of your move from first contact through delivery, including any follow up:

Excellent — 40 Points

Good — 30 Points

Satisfactory — 20 Points

Poor — 10 Points

Unsatisfactory — 0 Points







Personal Property Shipment Survey

- Driver did not show up on time, they arrived30 minutes late.....Score 65
- Movers were rude, repacked items already packed in storage container......Score 38
- Items in bedroom not packed, driver had to finish packing the next day......Score 77
- Had problems right from the start, coordinating with my squadron

for days off was difficult ... Score 65

Great job.....Score 37





Never tell people how do things. Show them what to do and they wi surprise you with their ingenuity."

General George Patton Jr.







- Starts at the street level
 - ■Education
 - □Communication
- Every customer's perception of quality is different







- Does the customer really understand what's happening on moving day
 - □Develop pre-move survey
 - What issues are important to them
 - Know your customer
 - □SDDC Survey
 - Explain the process







Improving Customer Satisfaction



3

Spot #: ST06099

Topic: Families First

Title: "Improve Your Move"

Tag: n/a

Producer: Jason Stoughton

TRT: :29

Date: 12/22/06







- Industry takes a great deal of pride in what they do
 - ☐Family owned business
 - □ Second or third generation
- Honor to work with military families
 - Providing quality service is our number one goal







"If everyone is thinking alike, someone is not thinking."

General George Patton, Jr.







- Every TSP is unique
- Approach to customer satisfaction will be different
 - □Size
 - □Ownership
 - ■Mix of business
 - □IT systems







- Atlas business model
 - □Agency Owned
 - □ 400 prime domestic agents
 - 38% of these locations are owned by Atlas Agent Stockholder/Owners_
 - Atlas Agent Board of Directors
 - Longevity in management
 - □ Average senior manager 21 years
 - Average manager 15 years
 - Self Hauling Carrier
 - □ 4585 power units
 - □ 4916 trailers







Improving Customer Satisfaction

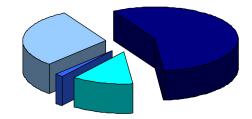
Revenue of nine other major van lines in 2006 Corporate - 36.8%

- Military 19.3%
- **GSA 1.7%**
- **COD 42.2%**



Revenue for Atlas in 2006

- Corporate 55%
- Military 13.4%
- GSA 2.1%
- **COD 29.5%**











Improving Customer Satisfaction

2006 Atlas' DoD business

□Over 13,000 military families

□\$46 million in DoD business







Improving Customer

Satisfaction

Changing industry business models

□Technology; provide a multi level

communication system

Headquarters

Agents

Drivers

Customers











Improving Customer Satisfaction

Consumer programs; must appeal to a broader audience

■Not marketing to business segments

■ Marketing to families

Proactive 24/7 customer service pproach









Improving Customer Satisfaction

Atlas World-Class Performance Evaluation **Agency Quarterly Statistics** World-Class Standards Criteria 1st 2nd 3rd 4th **Cumulativ** Standard Customer Satisfaction Rating 4.10 Facility Rating 3.00 Labor Certification Rating 100 % Weight Estimating Accuracy Percentage 70.00 Uniform Compliance Percentage 85.00 **Equipment Qualification Percentage** 95.00 Equipment Painted Atlas Specs 90.00 Percentage Hauling Claims Ratio 3.50 Packing Claims Ratio 3.50 Warehouse Claims Ratio 9.00 Technology Rating 100%



Safety Points Average



50.00



Supporting Military Families Improving Customer Satisfaction

Atlas World-Class Performance Evaluation Criteria **Agency Quarterly Statistics** World-Class Standards 1st 2nd 3rd 4th **Cumulativ** Standard **Customer Satisfaction Rating** 4.10 **Facility Rating** 3.00 **Labor Certification Rating** 100 % Weight Estimating Accuracy Percentage 70.00 Uniform Compliance Percentage 85.00 Equipment Qualification Percentage 95.00 Equipment Painted Atlas Specs 90.00 Percentage **Hauling Claims Ratio** 3.50 **Packing Claims Ratio** 3.50 Warehouse Claims Ratio 9.00 **Technology Rating** 100% Safety Points Average 50.00





Quality		4 – June 30, ention Year	July 1, 2005 2006 Conv	5 – June 30, ention Year
Standards Passed	Agents Attaining	Percentag e of Total	Agents Attaining	Percentag e of Total
12	63	16.7%	56	14.9%
11	98	26.0%	66	17.5%
10	82	21.8%	108	28.6%
9	64	17.0%	73	19.4%
8	44	11.7%	47	12.5%
7	15	4.0%	15	4.0%
6	8	2.1%	11	2.9%
5 or Less	3	0.8%	1	0.3%
Total	377	100.0%	377	100.0%

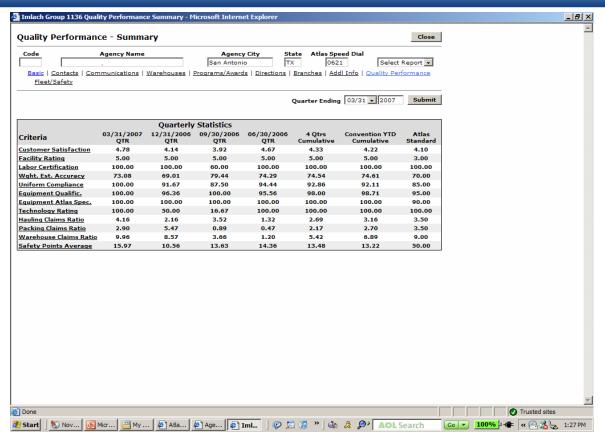


- Changed the rules
 - ☐Raised the bar on quality
 - Packing Claims Ratio
 - Weight Accuracy
 - Technology
 - Labor Certification
- Quality must constantly be reviewed, and redefined













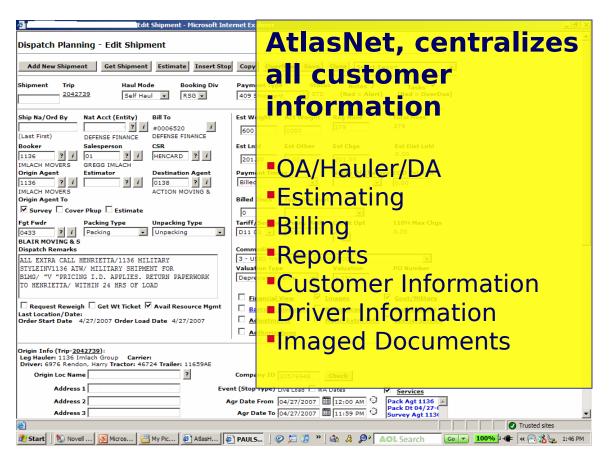


- Web based
 - ■Windows format
 - Easy to understand
 - Drastic reduction in cost
 - Access of information
- Centralized Dispatch;
 - □Local/Intra/Inter
- Information sharing
 - Reports
 - Document scanning













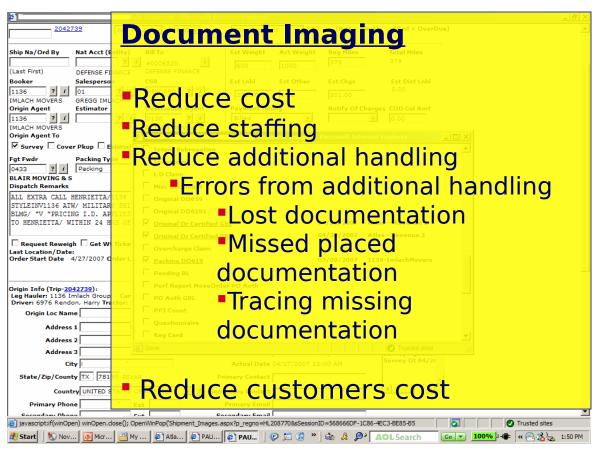


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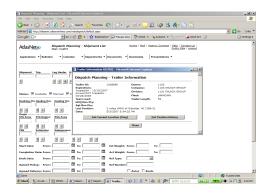




Shipment Tracking

Trailer Tracking

- □All Atlas Trailers are equipped with GPS
- □All trailers tracked twice a day
- □Location of unit within 300 ft
- □Agents can track 24/7











Supporting Military Families Shipment Tracking

Dispatch Planning - Shipment List - Microsoft Internet Explore File Edit View Favorites Tools Help Back - Favorites Tools Help Search Favorites Address Http://atlasnet.atlasvanlines.com/webdispatch/default.aspx Google T	Mapping programpin point to street level
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ASIST (Atlas System for Internet Shipment Tracking)

- Customer name
- GBL or Registration Number
- Shipment Status
 - □ Pending, in transit, or delivered
- Current GPS location in consumers terms
- Contact information; origin and destination
 - □ Address
 - ☐ Phone number
 - ☐ Agreed delivery dates

www.atlasworldgroup.com









ASIST (Atlas System for Internet Shipment Tracking)

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ASIST (Atlas System for Internet Shipment Tracking)



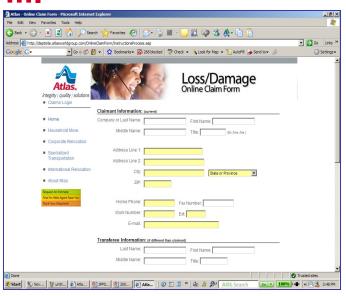






Supporting Military Families On-line Claims Filing

www.atlasworldgroup.com.



- Shortens the filing time
- Automatic on-line confirmation
- Claims status updates to customers
- Customer Servicesupport



Supporting Military Families Labor Certification Program

Permanent New Hires

Background Checks To-Date: 8,394

Eligible: 92% Ineligible: 6%

Decisional: 2%

Training is Simple:

Choice Point Direct or On-Line.

Mandatory requirement of Atlas World Class Commitment Quality Performance Program







Atlas Academy

Training

- □125 training programs online training
 - Customer service
 - Technology training
- □Webinar
- ■Military Handbook
 - Military Rules
 - Customer Service
- □Outside training







Atlas Academy

Atlas World

Everyone knows the military has a language all its own. Undaunted by acronyms and abbreviations, Atlas agents learned to "talk the talk" at special training events held during February and March in Evansville, Indiana.

"Our agents told us they want opportunities to become more proficient in their service to the military and we answered," says Rick Phillips, Atlas Assistant Vice President of Government Business. "We plan to provide more learning opportunities like this in the future to help Atlas agents increase military business and to prepare them for Families First." military terms and now feel confident to go to the bases and get the business."

"Very informative," says Rob Shetler, Shetler Moving & Storage of Ohio, Inc. (1831). "Every military approved agent should go through this training,"

According to Laurie Fellwock, Director of Government Business, the training is part of an ongoing effort to help agents improve customer service and enhance their business potential in the military sector.

"We are committed to providing the help our agents need to succeed in the military arena," says Laurie. "We

JPPSO...CPPSO...PPSO...PPO...TMO? Workshop Translates Military Lingo

Atlas hosted the Certified Military Mover (CMM) course at the Holiday Inn Coherence Center on February 20-22 and March 20-22. Attendes learned much more than terminology. They gained perspective on how the military operates, including up-to-date information on the new Families First program...rules and regulations governing traffic management...an overview of the Tender of Service.

The events featured an added benefit: they were led by Ron Conardy, President of Transportation Management Training,

"Ron has a long history with the military and working with relocating personnel," says Rick. "He was able to provide great insights from the military's point of view."

Agents found their participation to be a good investment. "I gained a lot of confidence," says Mike Johnson, Spirit Movers, Inc. (1818). "I've heard all the

published the Atlas Military Handbook last year and now we are providing this training opportunity...we will look for more opportunities in the future."

Ron Conardy is recognized as an expert in the transportation of personal property for the military. His 22 years of experience in the Marine Corps include positions of Traffic Management Officer and Master Training Specialist. In 1993, he earned the distriction of "Instructor of the Year," Ron participated in personal property reengineering efforts in 1995, while working in the Office of the Assistant Secretary of Defense, Transportation Policy. In 1996, he left the military and started Transportation Management Training to serve clients in both the public and private sectors. He is a member of the National Defense Transportation Association.





At las agents take part in training to gain proficiency in serving military customers. The training sessions took place during February and March in Figure 1918.

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Improving Customer Satisfaction



Changing How Business is Processed



☐ **avail** Move Management

- These are the customer support people
- Traditionally design for Account business
- For customers and consumers requiring additional services







Improving Customer Satisfaction



Changing How Business Is Processed



Recently one of Atlas
largest Accounts avail ed
avail **2006 Delivering**
More Award**

"Service above and beyond the call of duty"







Improving Customer Satisfaction



Changing How Business Is Processed



- Since 2004 has serviced the JPPSOs' relocations needs for military families
 - Customer follow up
 - Shipment Tracking
 - Document Tracking
 - Survey follow up







Improving Customer Satisfaction



Changing How Business Is Processed



Families First, avail will handle the relocation of all military families







Improving Customer Satisfaction

Customer Satisfaction

- ■Where does it begin
- Making a commitment
 - Commitment; June 2003
 - Atlas replaced the Corporate theme on the Headquarters bill board
 - □ Pride with employees
 - Community





















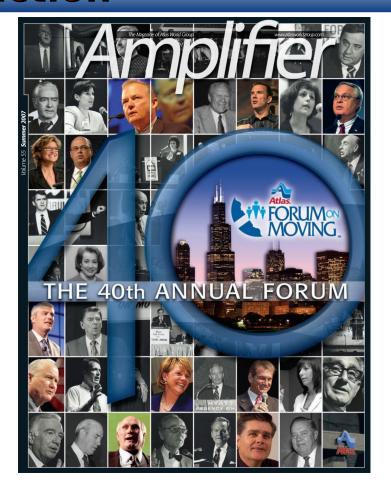


















Improving Customer Satisfaction

Atlas World

Keep our service men and

The entire Atlas family wishes to express gratitude and appreciation to the courageous men and women who serve our country in the armed forces. In pagingly, we ask you to keep the following employees and members of our agent families in your thoughts and prayers.

Atlas Associate	Service Member	Relationship	Atlas Associate Position
Doug Auld	Fraser Auld	Son	President and COO, Atlas Van Lines (Canada) Ltd.
Roger Babbitt	Kevin Lacy	Brother-in-law	President, N/MS Moving Systems, Inc. (1533)
Steve Bailey	William B. Bailey	Son	National Account Sales Manager, Nelson Westerberg of Georgia, Inc. (1517)
Ed Bean	Will Bean	Son	Van Operator, Ace Transfer & Storage (1406)
Sue Chandler-Beck	Christopher Beck	Stepson	Director, Corporate Meetings, Headquarters
Rick Brimley	Don Allred	Son-in-law	Vice President & General Manager, Mountain States Moving & Storage (1451)
Jennifer Britt	John Fox	Brother-in-law	Lead Coordinator & Roster Editor, Headquarters
Dawn Brittingham	Jeffrey A. Brittingham	Stepson	Corporate Account Sales, Ace Relocation Systems. Inc. (8)
Frank Budd	Steve Budd	Nephew	President, Myers Transfer & Storage Systems, Inc. (1450)
Ross Buisch	Andrew Buisch	Brother	Atlas Van Operator, Crofutt & Smith Moving & Storage (646)
	Brenda Buisch	Sister-in-law	
Wesley L. Buisch	Andrew Buisch	Son	Atlas Van Operator, Crofutt & Smith Moving & Storage (646)
	Brenda Buisch	Daughter-in-law	
Willie Borden, Jr.	Actively serving		Atlas Van Operator, Ace Relocation Systems, Inc. (15)
Ron Bowman	Ronny Bowman	Nephew	General Manager, Lee Moving & Storage (1317)
	Rich Bowman	Nephew	
Doris Cash	Charles West	Son	Administrative Assistant, Bluff City Transfer & Storage Co. (440)
Mary Chapman	Larry Houston	Brother	Team 2 Billing/Entry Clerk, Headquarters
Joel Cohen	Aaron Pierce	Nephew	Atlas Van Operator, Thomas Transfer & Storage Co.Jnc. (2006)
JoAnn Curl	Steven James	Nephew	Van Operator Qualification Coordinator, Headquarters
	Joseph Curl	Nephew	
Buddy Dawson	Joe Dawson	Son	Vice President & Sales Manager, Coastal Van Lines, Inc. (614)
Adam Dinet	Adam Dinet, Jr.	Son	Atlas Van Operator, Lee Moving & Storage, Inc. (1317)
Richard Elerick, Sr.	Richard Elerick, Jr.	Son	Atlas Van Operator, Ace Relocation Systems, Inc. (25)
Frances Farthing	Charles Farthing	Husband	OJA & Dispatch, Reads Moving Systems of Norfolk (1725)
Zane Green	Russell Green	Son	Operations Manager, Ace Relocation Systems, Inc. (8)
Susan Gurganus	Bryce Gurganus	Son	On Site Coordinator at Americorp Relocation, Ace Relocation Systems, Inc. (66)
Hazel Powell Hill	J. Keith Powell	Grandson	Sales Representative, Ace Transfer & Storage Co. (1406)
Thomas W. Hoffa	Keith W. Hoffa	Son	Warehouseman, Collins Brothers Moving Corp. (547)

In highly visible and public support of citizens who serve- or have served-in the military. Aldas dedicate two billboards to honor these brave men and women for their sacrifice. The billboards are located on U.S. Highway 41 outside the Atlas corporate headquarters in Evansville, Indiana.



women in your heart.

Atlas Associate	Service Member	Relationship	Atlas Associate Position
Mary Johannes	Kirk Linder	Nephew	Sales, Reads Moving Systems of Florida, Inc. (1724)
	James Hobby III	Stepson	
Brad Keller	Bradford Keller	Son	Residential Sales, Ace Relocation Systems, Inc. (75)
Cecil "Buzz" Kelley	David Michael Kelley	Son	Atlas Van Operator, Poplar Bluff Transfer Co., Inc. (1624)
Sossity Laleman	Justice Stevens	Brother	Senior Internal Auditor, Headquarters
Theresa Lillico	Bob Lillico	Husband	Sales Coordinator, Ace Relocation Systems, Inc. (43)
Greg Martens	Michael Martens	Son	Relocation Coordinator, Ace Relocation Systems, Inc. (64)
Christa McCraw	Tom E. Evans	Fiancé	Credit and Collections, Headquarters
Jack Mier	Jack A. Mier	Son	Van Operator, Imlach Movers, Inc. (1130)
Robert (Bob) Moffett	Keith Moffett	Son	Dispatcher, Commercial Storage & Distribution Company, Inc. (572)
	Kevin Moffett	Son	
	Robert Moffett	Son	
	Rodney Moffett	Son	
Larry Neidlinger	Alex Neidlinger	Son	Director, Planning & Projects, Relocation Services Group, Headquart
Mike Quigley	Robert Lee Warren	Cousin	Ace Relocation Systems, Inc. (75)
Beverly Rockhold	Jared Mount	Son	Corporate Counselor, Home Moving & Storage (1111)
	Joshua Mount	Son	
Theresa Russell	Justin Mayer	Step-brother	Bookkeeper, Roush Moving & Storage, Inc. (1773)
	Steven Washechek	Brother	
Bonnie Sabo	Michael Hannah	Nephew	Web Programmer, Headquarters
	Jay Hill	Nephew	
	Rick Hill	Nephew	
Joe Singleton	Don Callo	Brother-in-law	President, Able Moving & Storage, Inc. (285)
Ronnette Synovec	Richard Synovec	Husband	Supervisor of Accounts Receivable, Ace Relocation Systems, Inc. (99)
Mike Townsend	Actively Serving		Mechanic, Atlas Terminal
Cassandra Twist	Vigil Leonard	Cousin	Revenue Accounting, Ace Relocation Systems, Inc. (75)
Mike Wathen	Scott Wathen	Son	IT, Mainframe Development, Headquarters
Christie A. Willet	Joseph E. Willet	Son	Maintenance, Headquarters
Debbie Wright	Lacie Barela	Daughter	Sales Coordinator, Atlantic Relocation Systems (1427)
Robert Wright	Lacie Barela	Daughter	Sales, Atlantic Relocation Systems (1427)

Trese names are the individuals who have been brought to our attention. Please e-mail any additions to Sara DeWitt at dewitts@atlaworldgroup.co The Amplifer publishes this show of appreciation in every issue.



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Questions







Lieutenant-General Lord Chelmsford, Commanding British forces, the night before the invasion of Zululand.

"My only fear is that the Zulu will not fight"







Lieutenant General Lewis B. "Chesty" Puller USMC

"We are surrounded...
That simplifies our problem"





